

Employee Testing:

From drugs to genetics and everything in between

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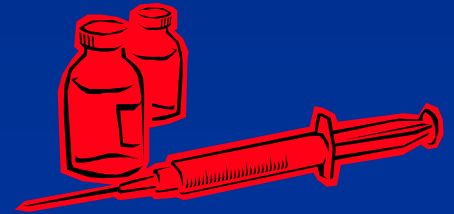
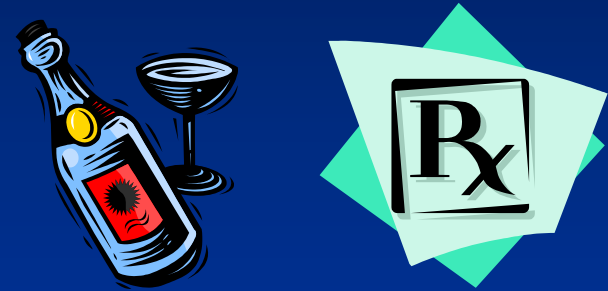
Main Agenda

- How much do we really need to know.
- What's too much information.
- Testing and the organizational mission.
- Testing and health and safety.
- Testing and misperceptions.



Main Topics:

- Testing in the workplace
 - Alcohol and drug testing
 - Genetic testing
 - Rights to Privacy

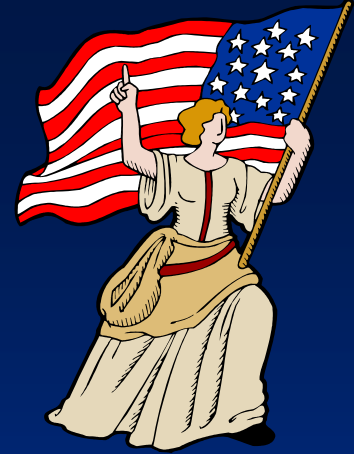


Genetic Testing (Screening)

- What is it?
- Who's doing it?
- What does it uncover?
- What should be our concerns?
 - Insurability
 - Costs
 - Job Relatedness
- What are the ethical issues?
 - Psychological Impact
 - Social Construction Principles
 - Privacy



Patriot Act 2001



- Accessibility to Data
- Privacy Issues

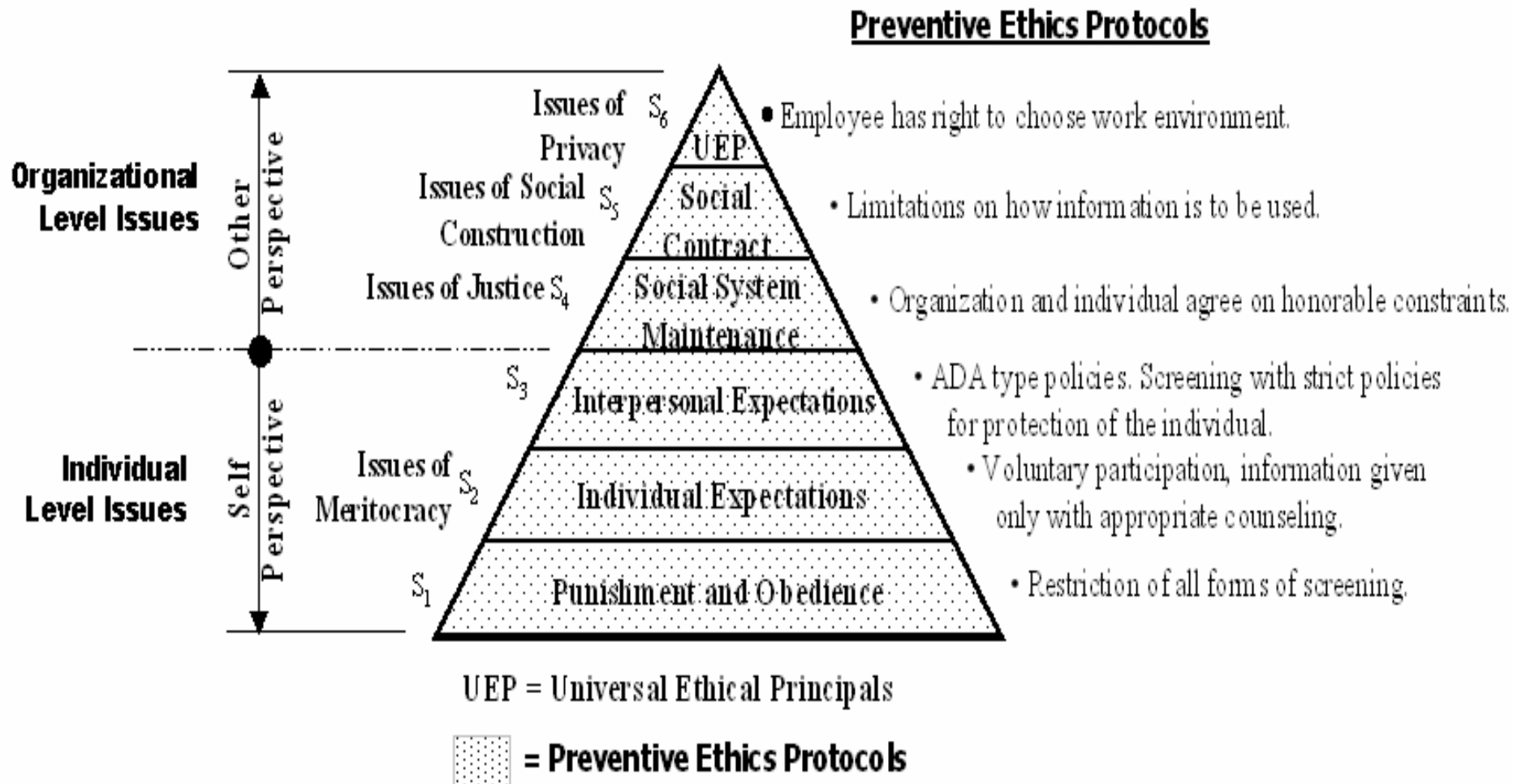


Preventative Ethics Model

- Create a strategic ethical framework
 - Three tiers
- Set protocols
 - Six elements for code of conduct



Six Protocols



Part Deux

3:45-5:15 :

- The legal framework
- Q & A panel



**Thank you
for your participation**

